

Mr. Idowu Balogun
Assistant Director A, Maintenance Division
American Postal Workers Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005-4128

RE: Q06T-4Q-C 09374748
APWU #: HQTT20094
Washington, DC

Dear Idowu:

Recently, I met with you to discuss the remedy in accordance with Arbitrator Goldberg's award dated April 16, 2014 in the above captioned case. Time limits were extended by mutual agreement.

Arbitrator Goldberg required and awarded:

1. *The Postal Service is hereby directed to provide the Union with the information requested in Mr. Raymer's e-mail of November 20, 2009.*
2. *The case is remanded to the parties with directions that they seek to agree on an appropriate remedy for the Postal Service's violation of Articles 5 and 19. If they are unable to do so within 60 days of the issuance of this Decision and Award, i.e. by June 16, 2014, either party may, at any time thereafter, request the Arbitrator to resolve the remedial issue.*

In resolution of this matter, the parties are in agreement that:

- 1) Employees entitled to remedy are those Maintenance Craft employees who had their eligible MSS (RMSS) rating changed to ineligible on or about August of 2009. These 671 employees shall each receive a lump sum payment of \$2,950 less applicable deductions. Such payments to identified employees shall be made expeditiously as possible and targeted to be paid by the end of pay period 10-2015. Payments to former employees and retirees will be processed in the same time frame to the extent possible.
- 2) Employees identified in item 1) will have the August 2009 ineligible rating removed from their records. Where necessary the employees will complete any remaining steps in the MSS process e.g. the Structured Interview. Employees that attain an eligible rating after completion of all required steps, will be placed on the appropriate PER in accordance with Article 38 and the EL-304.

Any grievances held pending this case are to be settled in accordance with the above. Please sign and return the enclosed copy of this decision as your acknowledgment of agreement.

Sincerely,



Terry C. LeFevre
Labor Relations Specialist
Contract Administration (APWU)
United States Postal Service



Idowu Balogun
Assistant Director A
Maintenance Division
American Postal Workers Union, AFL-CIO

3/30/15

Date: March 30, 2015